

MAMMOTH LAKES RECREATION

Board of Directors Meeting
Tuesday, September 1, 2020 | 5:00 pm
Town of Mammoth Lakes Offices, Suite Z
437 Old Mammoth Road, Mammoth Lakes, CA 93546
www.mammothlakesrecreation.org

NOTE: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Town Clerk at (760) 965-3602. Notification 48 hours prior to the meeting will enable the Town to make reasonable arrangements to ensure accessibility to this meeting. (28 CFR 13.102-35.104 ADA Title II)

NOTE: All comments will be limited by the Chair to a speaking time of five minutes.

NOTE

This meeting will be conducted pursuant to the provisions of the Governor's Executive Order which suspends certain requirements of the Ralph M. Brown Act. While Suite Z is still open to the public, it is strongly encouraged that you watch this meeting on the Town of Mammoth Lakes' website at www.townofmammothlakes.ca.gov or on the local government cable channel 18. Public comments can be submitted to the Town's Assistant Clerk, at clerk@townofmammothlakes.ca.gov.

ZOOM INFORMATION

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https://monocounty.zoom.us/j/96199225983

Meeting ID: 961 9922 5983

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Meeting ID: 961 9922 5983

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Public comments can also be given through Zoom by logging in and raising your hand.

ROLL CALL

Board Members Bill Sauser, Eric Wasserman, Rhonda Duggan, Catherine Taft, Colin Fernie, Heather Schaubmayer, Secretary Tamara Bankson, Treasurer David Page, President Craig Albright

<u>PUBLIC COMMENTS</u> (On Items not on the Agenda) – Public Comments may be submitted before or during the meeting via email to the Town's Assistant Clerk, at <u>clerk@townofmammothlakes.ca.gov</u>.

CLOSED SESSION

Adjourn to closed session (Government Code Section 54957) - Board discussion and possible action regarding Executive Director review and contract negotiation.

Adjourn to open session and report out any action taken in closed session.

ADMINISTRATIVE ITEMS

- 1. Approve the Meeting Minutes from the MLR Special Meeting on June 30, 2020. (Attachment 1)
- 2. Approve the Meeting Minutes from the MLR Special Meeting on August 11, 2020. (Attachment 2)
- 3. Review June 2020 Financials (Attachment 3)
- 4. TOML Contracting Committee Update ACTION ITEM (Attachment 4)
- 5. Review Board of Directors Term Matrix and Bylaws (Attachment 5)

DISCUSSION ITEMS

- 6. Eastern Sierra Sustainable Recreation Coordinator report
- 7. Programmatic Review
 - A. Sustainable Recreation
 - i. Adopt-A-Trail Presentation
 - ii. Tangle-Free-Waters Presentation
 - iii. Leave No Trace
 - a. Sierra Trash Eliminators (Attachment 6)
 - b. Facelift
 - c. Patagonia Partnership
 - iv. Advocacy
 - a. Great American Outdoors Act
 - b. Keep Long Valley Green Presentation
 - v. Mammoth Trails Committee Update
 - B. Capital Projects
 - i. Horseshoe Lake Bridge #2
 - ii. Lakes Basin Sherwins Area Trail Enhancement Project Presentation
 - C. Community Building
 - i. Allocations Update

DIRECTOR'S REPORT

BOARD MEMBER UPDATES

REQUEST FOR FUTURE AGENDA ITEMS

ADJOURNMENT

To the next meeting of the regular MLR Board Meeting on November 3, 2020 at 5:00PM which will be held in the Mammoth Lakes Town Council Chambers, Suite Z.

MAMMOTH LAKES RECREATION BOARD

MINUTES OF SPECIAL MEETING

JUNE 30, 2020

ROLL CALL

President Craig Albright called the meeting to order at 7:03 p.m.

President Craig Albright, Treasurer David Page, Secretary Tamara Bankson and Board Members Bill Sauser, Eric Wasserman, Rhonda Duggan, Colin Fernie and Heather Schaubmayer were present via videoconference. Board Member Catherine Taft was absent.

PUBLIC COMMENTS

There were no public comments given at this time.

Treasurer David Page asked Board Member Bill Sauser if he was going to recuse himself from the meeting citing a potential conflict of interest since Mr. Sauser was a member of the Town Council. Mr. Page said that he felt that the Board should not need to have this meeting. He discussed MLR's history, accomplishments and challenges and spoke in support MLR. He voiced his disappointment with MLR Executives, the Mayor, the Town and staff for not anticipating the contract negotiation and raising the issues to the Board sooner to allow time to work them out. Mr. Page said that he felt they should get beyond discussions about the operations or independence of MLR and talk about the services that MLR has and can deliver in the future and the value of those services.

Mr. Sauser reported that he had spoken with the Town Attorney and Town Staff with regard to this meeting and reported that it was not necessary to recuse himself. He said that Executive Director Matt McClain had asked him to abstain from voting on the Interim Agreement and said he would honor Mr. McClain's request.

ADMINISTRATIVE ITEMS

1. Approve Interim Agreement for Services with Town of Mammoth Lakes. (Attachment 1)

President Craig Albright discussed the order in which he would like the meeting to proceed.

Executive Director Matt McClain reported that the Interim Agreement presented was not a contract or an extension of the existing contract. It was an agreement that would be in place for a three month period to allow additional time to determine if the Town and Mammoth Lakes Recreation would desire to continue their relationship, and to figure out how to work together and outline deliverables and responsibilities in the interim.

SPEAKING FROM THE FLOOR:

Town of Mammoth Lakes Town Manager Dan Holler outlined the information in the Preamble to the Interim Agreement.

Mr. McClain outlined each item in the Interim Agreement.

Treasurer David Page recommended minor edits to the Preamble. Mr. Page requested that in Section Number 3.1 Scope of Services and Term, Item #5 be amended to read as follows: ESSRC position: Work with the Town and Mono County to ensure continuation, increased effectiveness, and expanded work capacity of the ESSRC position beyond the term of the current partnership agreement (June 2021).

CONSENSUS: There was Consensus from the Board to amend Section Number 3.1 Scope of Services and Term, Item #5 per Mr. Page's request.

Mr. Page recommended that Section Number 3.1.2 Term be amended to add the following: It is the intent of both parties to renegotiate a longer-term agreement before the end of the interim term defined within.

CONSENSUS: There was consensus from Board to edit Section Number 3.1.2 Term per Mr. Page's request.

Mr. Holler said that he thought the compensation requested in Section 3.3.1 would not be accepted by the Town Council and could possibly result in the Interim Agreement being rejected.

There was discussion between Mr. McClain, Mr. Holler and members of the Board.

ACTION: It was moved by Board Member Heather Schaubmayer, seconded by Board Member Rhonda Duggan, with Board Member Bill Sauser abstaining, and Board Member Catherine Taft absent, and carried by a roll call vote of 6-1-1 to approve the Interim Agreement for services with the Town of Mammoth Lakes as amended.

BOARD MEMBER UPDATES

Treasurer David Page thanked everyone for their time and effort working on the Interim Agreement.

Board Member Rhonda Dugan reported that she was currently staying in Reno with her parents.

Board Member Colin Fernie thanked everyone for their time and effort working on the Interim Agreement.

President Craig Albright said that the thought it was both good and at the same time scary to watch the Town reopen amidst the pandemic. President Albright spoke about a meeting between the Executive Committee and the Town Manager, Mayor, and Councilmember John Wentworth, in which it was suggested by Councilmember Wentworth that the Walk Bike Ride Program would be a good program for MLR to work on with the Town.

Board Member Heather Schaubmayer left the meeting at 8:29 p.m.

Board Member Tamara Bankson asked what item number MLR was on the agenda for the July 1, 2020 Town Council meeting.

There was discussion between Mr. McClain, Mr. Holler and members of the Board.

REQUEST FOR FUTURE AGENDA ITEMS

Mammoth Lakes Recreation Special Meeting Minutes June 30, 2020 Page $\bf 3$ of $\bf 3$

There were no requests for future agenda items.

ADJOURNMENT

The meeting was adjourned at 8:34 p.m. to the next regular meeting to be held on July 7, 2020 at 5:00 p.m.

Respectfully submitted,

Angela Plaisted Assistant Clerk

MAMMOTH LAKES RECREATION BOARD MEETING

MINUTES OF SPECIAL MEETING

AUGUST 11, 2020

ROLL CALL

President Craig Albright called the meeting to order at 5:05 p.m.

President Craig Albright, Secretary Tamara Bankson, Treasurer David Page and Board Members Bill Sauser, Eric Wasserman, Rhonda Duggan, Catherine Taft, Colin Fernie and Heather Schaubmayer were present via videoconference.

PUBLIC COMMENTS

There were no comments given at this time.

ADMINISTRATIVE ITEMS

1. Approve the Meeting Minutes from the MLR Special Meeting on July 7, 2020.

ACTION: It was moved by Secretary Tamara Bankson, seconded by Board Member Eric Wasserman, with Board Member Eric Wasserman abstaining and carried by an 8-1-0 roll call vote to approve the Meeting Minutes from the MLR Special Meeting on July 7, 2020.

2. Approve the Meeting Minutes from the MLR Special Meeting on July 23, 2020.

ACTION: It was moved by Board Member Rhonda Duggan, seconded by Board Member Heather Schaubmayer, and carried by a 9-0 voice vote to approve the Meeting Minutes from the MLR Special Meeting on July 23, 2020.

- 3. TOML Contract Negotiations Ad Hoc Committee Update
- a. TOML Contract: Recommendation to Board of Directors and Town Council ACTION ITEM (Attachment 3 and 4)

President Craig Albright and Board Member Heather Schaubmayer gave an update on the progress made during the recent Town of Mammoth Lakes (TOML) Contract Negotiations Ad Hoc Committee meetings. Mr. Albright and Ms. Schaubmayer outlined the information in the Key Agreements for Draft Scope of Services.

Town Councilmember John Wentworth spoke about the process the Ad Hoc Committee had gone through to date and discussed the information in the Key Agreements and the TOML Funding Priorities documents.

Town Manager Dan Holler discussed funding for the Eastern Sierra Sustainable Recreation Coordinator position.

President Craig Albright outlined the information in the TOML Funding Priorities document.

There was discussion between Mr. Wentworth, Mr. Holler and members of the Board.

CONSENSUS: There was consensus by the Board to direct the Ad Hoc Committee to continue to work with Town representatives to amend the TOML Funding Priorities and Key Agreements documents and bring them back to the Board at the September 1, 2020 Board meeting for approval and recommendation to forward to the Town Council for final approval on September 16, 2020.

A public comment was received via email from Sandy Hogan regarding MLR's organizational structure.

4. Executive Director Report

President Craig Albright discussed his request of Executive Director Matt McClain to present information to the Board which would describe scenarios showing how MLR would operate both with and without a TOML Contract in place.

a. One Page Strategic Plan with TOML Contract- (Attachment 5)

Mr. McClain outlined the information in the 2020/21 One Page Strategic Plan document representing MLR moving forward with a TOML Contract in place.

There was discussion between Mr. McClain and members of the Board.

b. One Page Strategic Plan without TOML Contract (Attachment 6)

Mr. McClain outlined the information in the 2020/21 One Page Strategic Plan document representing MLR moving forward without a TOML Contract in place.

There was discussion between Mr. McClain and members of the Board.

5. MLR Board of Directors Regular Meeting Schedule for FY 20/21 (Attachment 7)

President Craig Albright presented the MLR Board of Directors Regular Meeting Schedule for FY 2020/21.

The Board went into recess at 7:28 p.m.

The Board reconvened at 7:40 p.m.

CLOSED SESSION

The Board went into Closed Session at 7:40 p.m.

The Board returned from Closed Session at 9:05 p.m.

President Craig Albright reported that no reportable action was taken.

BOARD MEMBER UPDATES

Mammoth Lakes Recreation Special Board Meeting Minutes August 11,2020 Page 3 of 3

There were no reports given.

REQUEST FOR FUTURE AGENDA ITEMS

There were no requests for future agenda items.

ADJOURNMENT

The meeting was adjourned at 9:07 p.m. to the next regular meeting to be held on September 1, 2020.

Respectfully submitted,

Angela Plaisted Assistant Clerk

Mammoth Lakes Recreation Profit & Loss Budget vs. Actual July 2019 through June 2020

	Jul '19 - Jun 20	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income 40100 · Direct Public Support				
40110 · Corporate Contributions	15,600.00	10,000.00	5,600.00	156.0%
40120 · Business Contributions	7,625.00	12,750.00	-5,125.00	59.8%
40130 · Individual Contributions	12,989.00	11,700.00	1,289.00	111.02%
40140 · Contributions - Campaigns 40150 · Contributions - Advocacy	9,410.40 0.00	0.00	9,410.40 0.00	100.0%
Total 40100 · Direct Public Support	45,624.40	34,450.00	11,174.40	132.44%
40200 · Government Grants				
40210 · Government Grants Restricted	300,061.37	310,600.00	-10,538.63	96.61%
40220 · Government Grants Unrestricted	0.00	0.00	0.00	0.0%
Total 40200 · Government Grants 40400 · Fundraising Income	300,061.37	310,600.00	-10,538.63	96.61% 29.38%
40500 · Pundraising income 40500 · Donated Goods & Services	1,175.00 3,000.00	4,000.00	-2,825.00	29.30%
40600 · Merchandise Income	214.62	2,700.00	-2,485.38	7.95%
40900 · Other Miscellaneous Income	718.74			
40910 · Sublease Income	5,700.00	5,700.00	0.00	100.0%
Total Income	356,494.13	357,450.00	-955.87	99.73%
Expense 60100 · Business Expenses				
60110 · Candidate Search	0.00	0.00	0.00	0.0%
60120 · Filing Fees	75.00	75.00	0.00	100.0%
60130 · Other Business Expenses	2,177.03	0.00	2,177.03	100.0%
60135 · Business Meals	847.63	1,200.00	-352.37	70.64%
60140 · Advertising	656.93	3,600.00	-2,943.07	18.25%
Total 60100 · Business Expenses 60200 · Contract Services	3,756.59	4,875.00	-1,118.41	77.06%
60210 · Accounting Fees	7,773.00	7,500.00	273.00	103.64%
60220 · Legal Fees	0.00	1,020.00	-1,020.00	0.0%
60230 · Website Development	13,836.00	4,100.00	9,736.00	337.46%
60240 · Graphic Design	348.00	600.00	-252.00	58.0%
60250 · Copy Editing	0.00	750.00	-750.00	0.0%
60255 · Creative Agency 60260 · Equipment Rental/Service	0.00	2,000.00 0.00	-2,000.00 0.00	0.0%
Total 60200 · Contract Services	21,957.00	15,970.00	5,987.00	137.49%
60300 · Office	21,557.55	10,010.00	0,007.00	107.1070
60305 · Office Supplies	533.62	2,280.00	-1,746.38	23.4%
60310 · Postage	107.65	540.00	-432.35	19.94%
60315 · Promotional Materials	853.58	4,400.00	-3,546.42	19.4%
60320 · Services Agreement 60325 · Photocopying	0.00 39.10	0.00	0.00 39.10	0.0% 100.0%
60330 · Printing	0.00	600.00	-600.00	0.0%
60335 · Rent/Utilities	15,044.01	16,800.00	-1,755.99	89.55%
60340 · Telecommunications	3,347.60	1,980.00	1,367.60	169.07%
60345 · Computer Hardware	65.25	1,700.00	-1,634.75	3.84%
60350 · Computer Software	6,917.25	3,300.00 1.000.00	3,617.25 -604.01	209.61%
60355 · Technology Support (IT Serv.) 60360 · Bank Service Charges	395.99 684.17	0.00	-604.01 684.17	39.6% 100.0%
Total 60300 · Office	27,988.22	32,600.00	-4,611.78	85.85%
60400 · Insurance				
60440 · Auto Insurance	1,407.76			
60410 · D&O Insurance	1,119.00	1,100.00	19.00	101.73%
60420 · Liability Insurance	598.76	1,500.00	-901.24	39.92%
60430 · Worker's Compensation Total 60400 · Insurance	1,083.86 4,209.38	2,400.00 5,000.00	-1,316.14 -790.62	45.16% 84.19%
60500 · Payroll Expenses	4,209.30	3,000.00	-790.02	04.1976
60510 · Salaries	242,938.68	246,996.00	-4,057.32	98.36%
60520 · Benefits	45,963.82	46,800.00	-836.18	98.21%
60530 · Payroll Taxes	22,873.32	24,696.00	-1,822.68	92.62%
60540 · Payroll Processing Fees	1,819.77	48.00	1,771.77	3,791.19%
60550 · 401(k) Match 60560 · Moving Expenses	11,369.64 0.00	12,000.00 0.00	-630.36 0.00	94.75% 0.0%
Total 60500 · Payroll Expenses	324,965.23	330,540.00	-5,574.77	98.31%
60600 · Organizational Growth	,,,,,	,.		
60610 · Conferences	25.00	975.00	-950.00	2.56%
60620 · Professional Memberships	505.00	1,675.00	-1,170.00	30.15%
60630 · Staff Training	0.00	0.00	0.00	0.0%
Total 60600 · Organizational Growth	530.00	2,650.00	-2,120.00	20.0%
60700 · Travel Expenses 60710 · Lodging	73.70	2,100.00	-2,026.30	3.51%
60720 · Gas	1,627.95	1,900.00	-272.05	85.68%
60730 · Travel Meals	83.15	550.00	-466.85	15.12%
60740 · Airfare	0.00	650.00	-650.00	0.0%
60750 · Parking	0.00	370.00	-370.00	0.0%
60760 · Vehicle Maintenance & Fees	807.21	0.00	0.00	0.001
60700 · Travel Expenses - Other Total 60700 · Travel Expenses	0.00 2,592.01	5,570.00	-2,977.99	0.0% 46.54%
60800 · Fundraising Expenses	2,392.01	3,370.00	-2,311.33	40.04%
60810 · Prospecting Software	0.00	0.00	0.00	0.0%
60820 · Salon Events	0.00	2,400.00	-2,400.00	0.0%
60800 · Fundraising Expenses - Other	1,673.35			

Mammoth Lakes Recreation Profit & Loss Budget vs. Actual July 2019 through June 2020

Jul '19 - Jun 20	Budget	\$ Over Budget	% of Budget		
1,673.35	2,400.00	-726.65	69.72%		
17,076.26					
271.48					
9,588.75					
840.05					
10,700.28					
415,448.32	399,605.00	15,843.32	103.97%		
-58,954.19	-42,155.00	-16,799.19	139.85%		
975.96					
12,504.26					
13,480.22					
-13,480.22					
-72,434.41	-42,155.00	-30,279.41	171.83%		
	1,673.35 17,076.26 271.48 9,588.75 840.05 10,700.28 415,448.32 -58,954.19 975.96 12,504.26 13,480.22	1,673.35 2,400.00 17,076.26 271.48 9,588.75 840.05 10,700.28 415,448.32 399,605.00 -58,954.19 -42,155.00 975.96 12,504.26 13,480.22 -13,480.22	1.673.35 2,400.00 -726.65 17,076.26 271.48 9,588.75 840.05 10,700.28 415,448.32 399,605.00 15,843.32 -58,954.19 -42,155.00 -16,799.19 975.96 12,504.26 13,480.22 -13,480.22		

EXHIBIT "A" SCOPE OF SERVICES AND DELIVERABLES FOR FY 20-21

Mammoth Lakes Recreation will enhance Arts & Culture and Recreation in the Mammoth Lakes Region. The Scope of Services and Deliverables are for Fiscal Year 2020-21 (July 1 – June 30). In order to further this goal, Mammoth Lakes Recreation (MLR) shall do the following:

1. Development of New Products and Experiences

Develop new projects and experiences that appeal to both residents and visitors that enhance their overall experience and quality of life.

a. "Adopt a Trail Program" to be finalized for implementation through the Town
Trail Manager including system for collection of donations and agreements with
USFS.

2. Innovation in Existing Programs

Innovate with the goal of developing improved experiences and efficiencies.

- a. Support the coordination and programming for the twice annual meeting of "Mammoth Trails", a confederation of local user groups as referenced in the "Trail System Master Plan" and promote to a larger and diverse recreational audience.
- b. Develop private support for at least one existing arts and culture program to reduce dependence on Measure U Funding

3. Fundraising

- a. The Town and MLR intend that MLR's use of Town funding will generate a reasonable return on investment in the form of funds raised from third parties
- b. MLR will provide its 501(C)(3) status and process for acceptance of donations for specific amenity projects (e.g. bridges, restrooms, trailheads, etc.)

4. Leadership and Advocacy

 Advise the Town Council on recreational projects and programs outside of Municipal Recreation and on Arts and Culture opportunities through quarterly reports at scheduled Town Council Meetings.

5. Coordination and Management

a. Support work of the Eastern Sierra Sustainable Recreation Coordinator following that position's transition to the County on current grants, programs and agreements.

6. Organizational Structure

- a. MLR shall maintain in good standing its existing 501C3 non-profit status allowing it to receive and disperse funds or other donations in support of its mission.
- b. MLR will serve as the Town's designated body to receive public input, conduct necessary public hearings, and make recommendations to the Town Council on the expenditure of uncommitted Measure R and U revenues including the continued recommendation of allocation of Measure U funding for arts and cultural programming and after-event evaluations.
- c. MLR will continue to provide support for the established Mammoth Trails Committee with an estimated 7 meetings per year per the "Mammoth Lakes Recreation (MLR) Key Agreements for Implementation of Mammoth Lakes Trail System (MLTS) Coordination" adopted by Town Council.
- d. MLR Board meeting administration and support for Board and Committee meetings estimated at 14 per year.
- e. MLR Board Meetings/Committees will be held to develop work program, provide policy direction, receive work program updates, review supported grant applications, community engagement, board appointments and to carryout personnel and fiduciary responsibilities.

7. Town Support and Coordination

- a. Town will provide administrative support for agendas, clerking, and related services for Board and required committees (to be funded from Measures R & U)
- b. Town will provide MLR Office space for up to 2 staff
- c. The Town will provide \$12,000 in Measure R funding for MLR starting July 1, 2020.
- d. The Town will allow for the use of remaining general fund revenues, previously paid to and retained by MLR estimated at \$130,000 in as of July 1, 2020. Amount to be confirmed by MLR Accountant.
- e. The Town has allocated funding to support the ESSRC position along with Mono County. Funding for the position will continue to be paid to MLR until such time the position is transferred to Mono County.

MLR Board Term List

Name	Term Start	Term End	Position	Committees	Join Date	Completed Terms
1 David Page	October 2018	September 2020	Treasurer	Trails	October 2014	2
2 Heather Shaubmayer	October 2018	September 2020		Allocations	October 2016	1
3 Colin Fernie	July 2018	June 2020			July 2018	0
4 Catherine Taft	March 2018	February 2020		Allocations	March 2018	0
5 Eric Wasserman	May 2018	April 2020			May 2018	0
6 Craig Albright	July 2019	June 2021	President	Executive	July 2019	0
7 Tamara Bankson	July 2019	June 2021	Secretary	Executive	July 2019	0
8 Rhonda Duggan	September 2019	September2021			September 2019	0
9 Bill Sauser*	July 2018	N/A	ML Town Council Designee	Trails	July 2018	0

^{*}No Term

Bylaws: Nine (9) Directors, Eight (8) Termed positions. Term for each Director shall be two (2) years. Appointment of directors shall take palce annually. Four terms expire in even years; Four in odd. No term limits. At least six Directors at any one time shall be permanent residents of Mammoth Lakes. Two liaisons to advise on issues related to thier expertise, one from Inyo NF and one from Mammoth Lakes Recreation Commission. Officer elections to be held annually at the first meeting following the start of the fiscal year.



Contact: Matt McClain
Mammoth Lakes Recreation
Phone: (760) 660-4948 x101
matt@mammothlakesrecreation.org

For Immediate Release

MAMMOTH LAKES RECREATION PARTNERS WITH SIERRA TRASH ELIMINATORS

Pairing Focuses on Addressing Litter and Other Damage in the Eastern Sierra

Mammoth Lakes, CA (August 21, 2020) – Mammoth Lakes Recreation has partnered with Sierra Trash Eliminators; an impromptu collective of citizen volunteers committed to removing litter, graffiti and other damage throughout the Eastern Sierra.

Sierra Trash Eliminators was founded by Erica Johnsen. Before the COVID-19 pandemic, Johnsen had been working as a hairstylist at Blazing Shears until her salon closed due to COVID-19. Suddenly she found herself with a lot of time on her hands.

"I kept seeing all these posts online of trash or vandalism happening in our community and thought maybe I could make a difference," said Johnsen.

Initially Johnsen, along with fellow volunteers Larry Palm and Breanna Rose Nieto, teamed up to remove some graffiti that had thoughtlessly been spray painted on trees and rocks in June Lake. The trio felt empowered by their actions and started conducting regular clean-ups in Mammoth and June Lakes. Their efforts got noticed and soon other community members began cleaning up their community, either with Johnsen and Nieto, or on their own.

Mammoth Lakes Recreation will be supporting Sierra Trash Eliminators by supplying them with tools and materials to assist them with their clean-up efforts, as well as logistical support in communicating and promoting events.

"It is important to support grassroots efforts like Sierra Trash Eliminators," says Mammoth Lakes Recreation executive director, Matt McClain. "When community members come together like this, it's very powerful and can have a pretty dramatic impact."

To find out more about Sierra Trash Eliminators, visit their Facebook page: https://www.facebook.com/groups/822245001642339.

(cont.)

About Mammoth Lakes Recreation

Formed in 2014, Mammoth Lakes Recreation's mission is to deliver cutting edge sustainable recreation, mobility, and arts & culture opportunities and infrastructure for the benefit of the community and natural environment of Mammoth Lakes. We work to fulfill our mission by focusing our efforts in three areas: capital projects, advocacy, and entrepreneurship. For more information, go to www.mammothlakesrecreation.org.

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